

*It takes talent to lead talent!*

2023

# CERTIFICATIONS CALENDAR



[www.itma-global.com](http://www.itma-global.com)



# Our Core Certification Courses

CTP™ - Certified Talent Practitioner (focus on Talent Analysis and Implementation)

CHTP™ - Chartered Talent Practitioner (focus on Talent Investment Strategy) CODP™

CODP™ - Chartered OD Practitioner (focus on Design, Change and Culture)

CLDP™ - Certified L&D Practitioner (focus on Learning Enablement & Leadership) B&EXCO

TM - Annual Board & EXCO Orientation on Talent Management

3-D Mentorship Program - in house Mentor Development and Certification TMBP™ -

Talent Management Best Practices Standard Annual Masterclass

ATC - Annual Talent Conference (focus on the latest Talent Management Trends)



# ANNUAL PLAN 2023

JAN	23 - 28	CLDP - JO'BURG		CODP - JOHANNESBURG	24 - 29	JUL
FEB	13 - 18	CTP - HARARE		CTP - MOMBASA	14 - 18	AUG
MAR	08 - 09	CHTP - DURBAN		CTP - WINDHOEK	04 - 08	SEP
APR	03 - 09	CODP - JO'BURG		3-D MENTORSHIP - JOBURG	03 - 05	OCT
APR	24 - 28	CHTP - SEYCHELLES		CHTP - SEYCHELLES	25 - 26	OCT
JUN	05 - 09	CTP - GABORONE		ATC - DURBAN	08 - 09	NOV
JUN	26 - 30	CODP - WINDHOEK		CODP - CAPE TOWN	20 - 25	NOV
JUL	10 - 14	CTP - JO'BURG		CTP - CAPE TOWN	04 - 09	DEC

## DELIVERY



ITMA has developed world class delivery capability that harnesses digital learning infrastructure to supplement face-to-face interface with Trainers and facilitators, depending on client preference. Our approach in all our Programs includes case and scenario analyses to stimulate reflective thinking and learner-initiated problem solving. Our trainers and facilitators are vastly experienced in the areas they are seconded to deliver and assess.

## CERTIFICATION



The International Talent Management Academy and the GAFM accredits all Programs and awards accreditation certificates for delegates that have passed all the assessment milestones of a program. Delegates who have not completed their respective program will only receive a certificate of participation on the subject(s) that they would have duly completed. Certifications are received in the physical format and also in the digital format

## APPLICATION



Our learning delivery is anchored on 'Glocalization' i.e. the application of local and industry context to global best concepts and practices. We tap into global-scale talent management and OE approaches whilst acknowledging local dictums and exigencies that bear on Practitioner effectiveness. We encourage delegates and learners to think and explore possibilities in the context of real work interventions they can commit to make post-training.

## MEMBERSHIPS



ITMA's registered members access leading edge resources and networks, and enjoy great discounts on all our paid up programs and services. We have a membership category for everyone who is interested and invested in talent management and / or organisational effectiveness. Simply drop us an email, and our member experience team will get in touch with you in order to expedite your membership

*Developing Global Talent Management Professionals...*

[www.itma-global.com](http://www.itma-global.com)

# Registration is Online



Interested in any of the certifications and/or Masterclasses? Simply hit iTMA's online Events Registration portal on the Link [https:// itma-global.com/events-registration/](https://itma-global.com/events-registration/) and select the Program of your interest. Once we receive your registration, our Client Experience team will get in touch and walk with you as you complete any next or outstanding steps.

